



**DR. THOMAS MARQUARDT**

*It is important to me to show and bring about balanced and future-oriented solutions for my clients through personal, well-founded advice and integrity in negotiations that protect my interests.*



# CURRICULUM VITAE

Born 1957 in Bad Oldesloe

Military service with the pioneers (lieutenant in the reserve)

Studied law in Kiel (and preliminary diploma in economics), Guildford/University of Surrey (General Studies/DAAD) and Bonn (1st state examination).

Legal clerkship and 2nd state examination in North Rhine-Westphalia; dr legal 1999 (Christian Albrechts University of Kiel).

1987 to 2003 Deutsche Bank AG, trainee, credit/corporate customer business (Frankfurt/Main, Bonn, Cologne), various management functions in human resources nationally and internationally (Leipzig, Singapore/Hong Kong, Frankfurt/Main).

2003 to 2022 Infineon Technologies AG, Munich, Global Head of Human Resources (including responsibility for Labor Relations and Labor Law); from 04/2020 Senior Advisor to the CEO & SVP Human Resources.

Since 2021 Attorney, Of Counsel at Schmitz Knoth Rechtsanwälte; Member of the RAK Munich.

## **JURISDICTIONS:**

Labor law (individual and collective law)/work environment (personnel & organization), compliance, corporate governance, commercial and corporate law, civil law

## **MEMBERSHIPS / BOARD FUNCTIONS:**

Since 2004 Goinger Kreis - Zukunft Personal und Arbeit e.V. (founding and board member, speaker 2015 - 2022)

Advice group The Values Commission Initiative Values Conscious Leadership e.V., Bonn

Advisory Board Institute for Employment and Employability (ibe), Ludwigshafen

Mentor Deutsche Sporthilfe/Wertestiftung, Frankfurt/Main

Advisory Board Manpower GmbH & Co KG (2011-2015)

Advisory Board of Rundstedt and Partner GmbH (2011-2017)

Chairman of the Advisory Board (co-initiator) Executive Master HR Management Program at the LMU Munich (2011-2016)

## **PUBLICATIONS:**

The Barings case, Singapore - a study of commercial law and commercial criminal law from a German perspective - Kiel 1999

Crossing borders between companies and society - mastering challenges in the work system together (publisher Goinger Kreis e.V., 2019)

Working world 2030 - trends, forecasts, design options - (ed. Jutta Rump, Norbert Walter),

Chapter 2 Companies (Heinz Fischer /Thomas Marquardt, etc.), 2013

Personnel management in a nutshell (editors Carina Braun/Leena Pundt), practical example: Business-oriented personnel work at Infineon Technologies AG, 2020

Learning leadership skills - aptitude, development, advancement - (ed. Karin Häring/Sven Litzcke); From practice: How leadership becomes sustainable and unique - developing leadership culture and leadership skills together (Heiko Hilse/Thomas Marquardt), 2013

The diversity of interpersonal relationships is the key, people&work 1/22 (counter speech)

Motivation through dialogue, changement! 09/2019 (Interview)

Farewell to individually variable remuneration, changement! 02/2017

Career has many faces, FAZ 2.12.2012

Quo vadis, HR?, organizational development dossier 2/2012 (interview)

A global restart (-introduction of a new bonus system; Thomas Marquardt/Maik Metzdorf), Personalmagazin 11/2011

## CONTACT DATA

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